



human resource management and training solutions

a one-stop service for all your HR &
training needs

DenisonTill
HR & Training Solutions



Denison Till HR & Training Solutions Ltd

Denison Till HR & Training Solutions Ltd works in partnership with you or your organisation to provide personalised, cost-effective and practical solutions to support your organisation's HR and training needs.

We pride ourselves on truly understanding our client's business before giving advice or guidance to ensure we can offer you the best solution to meet your individual needs, in a way that works for your organisation.

commercial & proactive approach

We can provide regular advice or manage as much or as little of a project as you need us to. We integrate our support in a way that best fits your needs and organisational structure. We operate in a flexible and proactive way, keeping you updated with progress at all times.

By doing so we offer you commercial solutions which work for your people and your organisation.

HR solutions

human resource consultancy

We offer a full range of human resource consultancy services including:

- introducing and maintaining HR management policies and procedures
- assisting with disciplinary and dismissal processes
- dealing with employee grievances
- developing and implementing appraisal systems
- managing employee sickness and attendance

recruitment and selection support

We are able to assist with recruitment and selection to ensure effectiveness, including:

- analysis of job requirements and preparation of job descriptions
- benchmarking of salary and benefits

psychometric assessments

We can advise on the use of psychometric assessments for:

- supporting the recruitment process
- developing your people and teams

one-to-one coaching

Individual one-to-one mentoring and coaching is available to support members of your organisation to improve and develop their talent

project management

Where you have identified any HR or training need we can provide the resources to manage this for you

training solutions

Your organisation's survival depends on your employees having the right skills to keep your organisation's products and services at the cutting edge. Different businesses operate in different ways and all have different needs. It is vital that you pinpoint the right training for your employees and assess the best way for the training to be delivered to suit your business.

We can identify training needs and then design a full range of training packages that are tailored to fit the requirements of your organisation and the people within it, including:

leadership

- Coaching and mentoring
- Being a company director
- Motivation
- People strategy
- Succession planning

business skills

- Managing difficult people
- Negotiation skills
- Presentation skills
- Smarter working / time management

recruitment

- Interviewing skills
- Development and assessment centres
- Team building

HR development

- Appraisals / performance management
- Assertiveness
- Change management
- Train the trainer

Details of our full range of courses are available on our website. Training can be delivered at a time, place and cost to suit your organisation's needs.

about the team



L-R Brian Harrington, Tiggy Clifford, Jo Bloor, Matthew Morton

Jo Bloor is Managing Director of Denison Till HR & Training Solutions Ltd. She has a Masters Degree in Human Resource Management and is a member of the Chartered Institute of Personnel and Development.

Jo has worked as a HR and Training specialist across a range of sectors. She has over 20 years' experience in helping organisations maximise their performance by advising on strategic and operational HR and training matters.

working with Denison Till

Denison Till HR & Training Solutions Ltd has the unique benefit of working closely with leading Yorkshire-based law firm Denison Till. Together, a seamless service is offered to support your organisation - providing expertise on HR practice and legal compliance, or a blend of both.

Supporting Jo at Denison Till HR and Training Solutions Ltd are Denison Till partners Brian Harrington and Tiggy Clifford (both experienced employment law specialists and members of the Employment Lawyers Association) who, together with other members of the Denison Till team, can provide advice on legal compliance.

specialists

The combined team of HR, training and legal experts have wide experience working with organisations of all sizes in both the public and private sectors. This means that you can be confident of getting the very best help and support for your organisation.

what other people say

Jo Bloor at Denison Till HR & Training Solutions Ltd is an experienced and approachable speaker. Recent delegate feedback included:

“Very enjoyable, interactive and thought provoking”

“A helpful talk to help move our processes forward”

“Very relevant and has given me a good insight”

“Useful reminders”

To discuss your HR and training needs please contact Jo Bloor

on 01904 561427 or 07889 849859

or email jo.bloor@dt-hrsolutions.com



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